

# Winona SHRM Newsletter July 2015

AFFILIATE OF



SOCIETY FOR HUMAN  
RESOURCE MANAGEMENT

Society for Human Resource Management



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## Upcoming Scheduled Meeting Dates

- Summer Social – August 6, 2015

## SHRM Links

### National SHRM website

[www.shrm.org](http://www.shrm.org)

### MN State SHRM website

[www.mn-shrm.org](http://www.mn-shrm.org)

### Winona Area SHRM website.

<http://winona.shrm.org>

Username: first initial, last name

Password: hr

### JobDig

[www.jobdig.com](http://www.jobdig.com)

### Winona SHRM

PO Box 71, Winona, MN 55987

## President's Notes

By: Rhonda Spece



Hope everyone has something fun planned for the summer, or has already had the opportunity to do something fun. I am sure many of you will agree that the summer months go by too fast.

The Board of Directors elections will be coming up soon. Current positions that are open and need to be filled are:

- President Elect
- Marketing Director/Web Coordinator
- Certification Representative
- Foundation Advocate.

All of the Board job descriptions are posted on the Winona Area SHRM website; <http://winona.shrm.org/board-job-descriptions>. If you are interested in one of these open positions, please let one of the current Board of Directors know.

We would also like to extend an invitation to our next Board of Directors meeting on August 5, 2015 at 11:30 located at Merchants Bank. This invitation is for those individuals that might be interested in joining our Directors team in one of the open positions. This is a great opportunity to see what goes on and to learn more about a position. If you are interested please let me know so we can get you on our list of attendees.

For those of you that are planners, State SHRM Conference will be held in Rochester, October 11-13, 2015. Other details will be available soon.



## Contact Us

### President

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### Membership Director

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## President Elect

By: Ashley Zweep

## 2015 SHRM Summer Social



We asked, you answered, and we listened!

We are excited to return to Elmaro Winery in Trempealeau, WI for our 2015 SHRM Summer Social. A presenter from Winona Health will be joining us to speak on Health & Wellness.

**Where:** Elmaro Winery (N14756 Delaney Rd, Trempealeau, WI)

**When:** Thursday, August 6<sup>th</sup>

**Time:** 5:00pm (Please come early and enjoy a glass of wine!)

**Cost:** TBD

After the presentation join us for a social hour on Elmaro's large outdoor patio!



Are you one of the many interested in the new SHRM-CP and SHRM-SCP certification? If so, let's begin a certification study group! This would be an informal study group that would begin meeting in August to discuss what we learned, ask questions, share stories and hopefully increase our chances of passing the exam with flying colors!

**If you are interested in learning more or would like to be involved in the SHRM Certification Study Group please email Ashley Zweep at [Ashley.z@anovafurnishings.com](mailto:Ashley.z@anovafurnishings.com).** The more the merrier so please spread the word!

## College Relations

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## Diversity & Workforce Readiness Advocate

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## Membership Director Update

By: Karissa Wirt

### *Membership Spotlight:*

#### *Winona Area SHRM chapter welcomes Jason Leffel, Ashley Furniture Industries, Inc.*



To share a little bit about Jason:

Ashley Furniture Industries, Inc. welcomed Jason as their new Vice President of Human Resources Field Operations. Jason will play a key role in driving the company's organizational effectiveness and people development priorities. Prior to joining Ashley Furniture, Jason was the Senior Vice

President of Operations and Administration for The Commonwealth Companies, a national real estate development and construction concern. Jason was responsible for the business direction for the marketing, finance, and administration teams.

Jason holds an MBA from the University of Notre Dame, and a B.A. in Hospitality Business from Michigan State University. Jason, his wife Jen, and their two children will be relocating to the area after the school year.

***Again, a warm welcome to Jason!  
We look forward to meeting you and networking with you!***

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## SHRM® CERTIFICATION SHRM-CP™ AND SHRM-SCP™

### SHRM Certification – Chapter Incentive Program:

New in 2015: Chapters in good standing will earn \$20 for every **SHRM national member** in the chapter who is **SHRM certified** by December 31, 2015.

Winona Area SHRM chapter members: If anyone earns their SHRM certification, please share your good news with us so we can update our records!

## ***Winona Area SHRM's Mission, Vision & Values***

### **Mission – (Why we exist)**

The Winona SHRM Chapter is a professional organization that exists to:

- Build and sustain partnerships with human resource and business professionals, to address challenges that influence the effectiveness and sustainability of our organizations and communities.
- Provide a community for human resource and business professionals to share expertise and create innovative solutions on people management issues.
- Proactively provide education and research to human resource and business professionals to enhance our organizations and communities.
- Advance the HR profession through outreach, mentorship, and advocacy.

### **Vision – (What we want to be)**

To be the leading resource on people management skills.

### **Values – (What we stand for)**

- Strategic – in our thinking and planning
- Honorable – to our members, our organizations, and our communities
- Respectful – to the SHRM bylaws and legislative guidelines
- Mentorship – guidance and partnering with HR professionals

**People, It's our business!**

### **Member Retention:**

Members are welcome to make suggestions regarding recruitment or member-retention ideas. If anyone is interested in assisting on the Membership Committee, please contact our Membership Director.

### **New Membership:**

All members are encouraged to invite fellow HR professionals to join the Winona Area SHRM chapter. A list of the membership benefits are available on our website, please visit <http://shrm.org> (Membership tab) to review the membership benefits and to sign up for a SHRM membership. For any local chapter questions, please contact Karissa, our chapter's membership director.