



Winona, Minnesota

Winona Area SHRM Newsletter

September 2016



President's Notes

by Ashley Zweep

I hope each of you had a nice and relaxing Labor Day Weekend! Fall is around the corner and so are the SHRM monthly meetings (beginning September 13th - register below!) and the MN State SHRM Conference!!

The 2016 MN SHRM State Conference is October 9th - 11th at the DoubleTree Hotel in Bloomington, MN. [Click here](#) to register if you haven't already! The hotel room discount expires Thursday September 8th. [Click here](#) to reserve your hotel room today!

In addition, we want to remind everyone there are various opportunities to become involved and volunteer at the conference! All of the available volunteer positions have been updated on the website and are ready for volunteers to select which position interests them most. Please follow the information below to select a volunteer spot.

Using 'SignUp.com' (the leading online SignUp and reminder tool) you can 'sign up' to volunteer at the State Conference.

Here's how it works in 3 easy steps:

- 1) Click this link to see our SignUp on SignUp.com: <http://signup.com/go/C1qSoP>
- 2) Review the options listed and choose the spot(s) you like.
- 3) Sign up! It's Easy - you will NOT need to register an account or keep a password on SignUp.com.

Last but not least, members who are registered to attend the conference will receive a Winona Area SHRM button to represent our local chapter! Let one of the Winona Area Board Members know if you are attending.



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Board Members Position

Available:

I want to give a special thank you to Heidi Viestenz, Secretary on the Winona Area SHRM Board. Heidi has provided fantastic ideas, suggestions and never hesitated to lend a helping hand during her multiple years on the SHRM Board.

We are very proud and understanding of her new workload as Heidi enrolls in her venture of going back to college. Heidi's last day on the board will be September 30th.

If anyone is interested in the Secretary position please contact Ashley Zweep at azweep@winonahealth.org to discuss this opportunity further in detail.

Monthly meeting are resuming in September!



When: September 13th
 11:30am - 11:55am (lunch buffet is available for purchase)
 12:00pm - 1:00pm (webinar)

Where: Green Mill

*Pizza/salad buffet is available for purchase. Please arrive early to order and serve your food from the buffet prior to the webinar. The webinar will begin promptly at 12:00pm.

Topic: Legislative Update

Ms. Coulombe from National SHRM will be presenting a 60 minutes legislative update titled Washington Outlook via webinar. In addition, Senator Jeremy Miller and Gene Pelowski may also be present to speak on state and national legislative updates. The 114th Congress and the Obama Administration have propelled important HR public policy issues to the forefront of activity in Washington. Many issues of importance to the HR profession are at the forefront of consideration of Congress and by the federal agencies. Key issues include updates to the Affordable Care Act, changes to the collective bargaining process, new workplace flexibility options, and proposed changes to the Fair Labor Standards Act overtime regulations. This presentation will focus on the HR legislative issues expected to be considered, as well as provide an up-to-date discussion on current federal regulatory activity.

Please [click here](#) to register!



Winona Area SHRM's Mission, Vision & Values

Mission – (Why we exist)

The Winona SHRM Chapter is a professional organization that exists to:

- Build and sustain partnerships with human resource and business professionals, to address challenges that influence the effectiveness and sustainability of our organizations and communities.
- Provide a community for human resource and business professionals to share expertise and create innovative solutions on people management issues.
- Proactively provide education and research to human resource and business professionals to enhance our organizations and communities.
- Advance the HR profession through outreach, mentorship, and advocacy.

Vision – (What we want to be)

To be the leading resource on people management skills.

Values – (What we stand for)

- Strategic – in our thinking and planning
- Honorable – to our members, our organizations, and our communities
- Respectful – to the SHRM bylaws and legislative guidelines
- Mentorship – guidance and partnering with HR professionals

People, It's our business!

College Relations

by Jennifer Davis

The 2016 fall semester has officially kicked off and the new Student SHRM President, Jessica LaBounty, has organized a jam packed next few months! The SHRM club participated in a Club Fair Picnic on the 1st of September to help market to the Winona State freshmen. The Club's first meeting will be held on September 7th where we'll be discussing upcoming speakers, scholarships and mentorship opportunities!

This semester we'll be trying something new where we promote and encourage more local businesses interaction, including 1 on 1 mentoring and company tours! We're hoping that by having more involvement between businesses and our Winona State college students we'll be able to not only help retain our college talent but we, as a community, will be able to open the students eyes to more opportunity!

Student SHRM Board



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