

*Winona Area SHRM Board Meeting
11/9/2012 1:00-2:00 pm Jeffersons*

Attending: Cheri Gabbert, Jim Streiff, , Lesli Tapp, Cathy Espy, Lori O'Brien, Bonnie Kiese, Beth Ede & Barb Ferguson

President update:

Cheri thanked everyone for serving on the board.

Beth made a motion to approve the minute and Lori seconded..

Vice President:

- a. Lori let us know that 25 responded to the SHRM survey. Top 3 subjects were: FMLA, recruitment and work comp.*
- b. Conference committee met once and will be meeting again on 11/12 and update to follow.*

Treasurer Update:

- a. Bonnie provided us with the financials.*
- b. Benefit survey is ready and will be sent out week of 11/15*

Membership:

- a. 2 new members: Paula Wieczorek and Jann Fisher.*
- b. If anyone would want to join now, this month and next would be free.*

Diversity and Workforce:

- a. Jim talked about setting up mock interviews and resume writing and asked us to send any ideas for him to pursue to get more involvement.*
- b. Jim was sending out a letter to both universities, technical college and both high schools to see if any interest.*
- c. Jim is on board with the Workforce Center-Economic Development committee and will be meeting the 1st Wednesday of the month.*

Legislative:

- a. SHRM will be sending out a survey, "Let your voice be heard" re: employee benefits, tax reform, lowering deficit, taking away benefits and payroll tax increase..*

Student Chapter/Education:

- a. Student applications for scholarships were sent out last week. There will be 2 recipients.*
- b. Mentorship program for spring.*
- c. Students went to SHRM conference and introduced speakers and they will get free admission.*

Misc:

- a. Karissa Wirt will become the membership chair and Cheri will take charge of marketing, PR and webmaster.*
- b. Send any ideas for conference speakers or topics to Lori. We will have 2 different speakers, one in the morning and one in the afternoon.*
- c. It was brought up to have an orientation for new board members.*
- d. Send any info regarding "Shape" to Cheri by 1/31/13.*
- e. Cheri let us know that she resigned from HBC and accepted a position with Manpower*
- f. The holiday social will be held at Jeffersons on 12/11/12 from 5-7. Dinner and two drink tickets per person will be provided by Winona SHRM. Anyone wishing to donate a basket is welcome to do so.*

Lori made a motion to adjourn the meeting.

Beth seconded