

Winona SHRM Newsletter January 2013

AFFILIATE OF



SOCIETY FOR HUMAN
RESOURCE MANAGEMENT



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Scheduled Meeting Dates

- Tuesday, Jan 8, 2013
- Tuesday, Feb 10, 2013
- Tuesday, Mar 12, 2013

SHRM Links

National SHRM website
www.shrm.org

MN State SHRM website
www.mn-shrm.org

Winona Area SHRM website.
<http://winona.shrm.org>
Username: first initial, last name
Password: hr

JobDig
www.jobdig.com

Winona SHRM
PO Box 71, Winona, MN 55987

President's Notes

Lori O'Brien, President

Welcome to Winter! We had a great turnout at our annual Christmas Social held at Jefferson Pub & Grill in December and the weather even cooperated for us, holding off on the snowstorms. I am excited to start my new role as President of Winona Area SHRM and am open to ideas on how to improve for YOU, our members. One of my initiatives this year will be to work with Cheri in Marketing and Karissa the Membership Chair to review our membership directory and contact businesses in town that do not have representation in our chapter.

Our planning for the Spring conference is in full swing and we have our speakers set: Kostas Voutsas, John Graci and Steve Mandersheid. More information will be coming out soon, but SAVE THE DATE of Tuesday, March 12, 2013 for this day of great information put forth by these awesome speakers.

There will be an update on the 'fiscal-cliff' at the January Luncheon.

Have a great New Year and see you soon!

Contact Us

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Monthly Meeting Information

Liz Ruff – Vice-President



Stakeholder Centered Coaching: A 7 Step Process for Developing Leaders

Tuesday, January 8, 2013

11:30 -1:00pm

11:30 – 12:00 p.m. – Lunch, Networking

12:00 p.m. – 1:00 p.m. – Speaker: Diane Amundson, owner of Diane Amundson & Associates

Winona Area Chamber of Commerce

902 E. Second St - Ste 120 | Winona, MN 55987

Pending Approval for 1 HRCI re-certification credit hour

Lunch: Assorted sandwiches from Erbets and Gerberts, chips, water and soda

Cost: \$7.00 for members; Guests - \$15.00.

You can now pay online ahead of time!

Please [click here](#) to register by **January 4th** and also indicate if you will be purchasing a lunch. Hope to see you there!!

Headline News

Health Care Costs to Slow in 2013

Projected cost increases for all types of medical plans in the U.S. are anticipated to slow a bit through the first half of 2013, remaining at less than 10 percent for the second year in a row.

2013 Limits for HSA Contributions Guidance

The Family and Medical Leave Act does not apply to pregnant new employees, but Title VII of the Civil Rights Act, as amended by the Pregnancy Discrimination Act, does.

EEOC Will Focus in 2013 on Hiring, Pay, Harassment

The U.S. Equal Employment Opportunity Commission (EEOC) put all its cards on the table in its new strategic enforcement plan, which the commission approved Dec. 17, 2012. The plan noted that the commission will focus enforcement efforts on hiring, pay and harassment

Marketing Update

Cheri Gabbert – Web , Marketing and PR Coordinator

Do you “like” us? Want to “tweet” with us?

Did you know Winona Area SHRM is on Facebook and Twitter? Like us on Facebook and follow us on Twitter to keep up-to-date on your local chapter! There just might be an exciting contest coming your way in the near future!

Also, are you on the listserve? This allows our members to send questions to other members and get answers to questions and find out what other companies are doing.

For more information, please contact me at cherig@mpwr.com or 507-454-4044.

