

*Winona Area SHRM Board Meeting
Tuesday May 22, 4:00*

Chamber of Commerce Meeting Room

Attending: Cheri Gabbert, Jim Streiff, , Lesli Tapp, Alberta Rosburg, Lori O'Brien, Bonnie Kiese & Barb Ferguson

President update:

Bonnie made a motion to approve the minutes with changes, Jim seconded.

- a. **2013-Board vacancies:** We thought Deb McClellan and Bill Gould would be a great fit for VP vacancy and Crystal Witt for Treasurer. We will continue to recruit for those openings*
- b. **Summer Social:** July 10th at noon. Lori will be checking into Godfathers Pizza.*
- c. **Shape:** Cheri asked that we continue to send her any information on Shape.*
- d. **Press outreach page on website:** Cheri felt we could do a better job of promoting ourselves. Cheri will talk with Bill about having our meetings in the Winona Daily News and the Shopper and post.*

Vice President:

- a. Lori will get with Beth regarding the September Legislative meeting, no ideas as of yet, perhaps bring in a State Representative.*

Secretary:

- a. Bonnie made a motion to approve the March minutes with changes, Jim seconded.*

Treasurer Update:

- a. Bonnie provided us with the financials. She thought it best to keep everything the same and that would keep us stable through the year.*

Membership:

- a. Rhonda Spece became a national member*

Diversity and Workforce:

- a. Jim discussed the return to work program for the vets. After much discussion, Jim recalled the Chamber doing a workshop and he was going to check into this to see if they have one scheduled. He was also going to send out a survey to the members to see what their availability would be.*

Legislative:

- a. Beth will update up with anything new from the webinar.*

Student Chapter/Education:

- a. Alberta brought up the fact that she would like to encourage more members to volunteer for the mentoring program. There were 6 HR volunteers and 13 students. It would be nice to have a HR volunteer per student. She met the new student president. She felt we needed to be more engaging with the students. Alberta will be sending an email to the president and get the information to the students for the summer social.*

Misc:

- a. Cheri thought it would be nice for new board members to go through a small orientation. Not sure if there were any guidelines from SHRM. Cheri talked about sending out a survey asking what they would like to see.*
- b. LaCrosse salary survey and Winona's benefit survey were discussed and we will be participating in the LaCrosse survey again.*
- c. Bonnie thought it would be nice to send out a survey to the members to see what type of content they would like for next year's programs.*

July meeting will be held at Garvin Heights Vineyard.

Barb made a motion to adjourn the meeting.

Lori seconded

